



Working Families' Friend



ANNUAL REPORT 2023

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We believe that by offering emergency assistance before a family faces economic hardship and a subsequent financial downward spiral, we can help sustain a healthy and productive workforce. This, in turn, supports a thriving community.

SCAN TO DONATE NOW



2023 BOARD OF DIRECTORS

CHAIRMAN

Greg Chastain

VICE-CHAIRMAN

Jennifer Hart

SECRETARY

Rocky Kloth

TREASURER

Reginald (Reggie) Thomas

BOARD MEMBERS

Cindy Circo

Dave Coleman

Pat (Duke) Dujakovich

Alan Frisbee

Lance George

Kevin Hendrickson

Alise Martiny

Tony Renfro

Kevin Ryan

Ralph Stubbs

Bridgette Williams

PRESIDENT

Niki Montgomery

OUR MISSION

To gather community resources in order to enable employed and recently unemployed individuals to sustain and maintain quality of life through assistance, training, advocacy and financial support.

LETTER FROM THE PRESIDENT



As we commemorate the remarkable milestone of our twentieth anniversary, I find myself overwhelmed with gratitude and pride as I reflect on the incredible journey we have embarked upon. For two decades, Working Families' Friend

(WFF) has stood as a steadfast beacon of hope, providing vital assistance to working individuals confronting crises.

On this landmark occasion, I deeply appreciate the visionary leadership of our Founder, Mike Montgomery. His unwavering dedication, boundless compassion, and tireless efforts to establish an agency devoted to empowering working people to navigate crises and sustain their families and communities were truly groundbreaking. It's a testament to his foresight that, to the best of our knowledge, there isn't another agency in the country solely focused on this mission, making WFF a unique and invaluable entity.

In the agency's early days, the future was uncertain. Mike had a dream and enough "fight" in him to get it started, but he couldn't do it without help. He received support from United Way of Greater Kansas City, several local unions, and his Board of Directors. One of those members of the Board of Directors was Joan Putthoff.

Joan's journey from Board Member to Vice President and ultimately to President in 2016 has been instrumental in catapulting WFF to unprecedented heights, broadening our scope and influence to touch the lives of even more individuals and families in need. As she retired at the end of 2023, we extend our heartfelt congratulations and express our deepest gratitude for her years of service, dedication, and the profound impact of her efforts.

In 2013, on the occasion of our tenth anniversary, Mike was honored with a sculpture symbolizing his resilience and the essence of WFF's mission—a frog in the mouth of a pelican, defiantly fighting back with the caption, “Never, but NEVER, give up.” This mantra continues to guide us today.

As we celebrate this year's milestone, we also extend heartfelt appreciation to the countless individuals, organizations, and companies whose generosity sustains our work. From our dedicated staff and volunteers to our generous donors and partners, each has played a pivotal role in advancing our mission and supporting working people through their darkest moments. It is through our collective effort that we have been able to make a significant impact.



Looking forward, our commitment to building upon our foundation remains steadfast. Together, we will continue to provide essential assistance, advocacy, and financial support, ensuring that those facing adversity can overcome and thrive. Our dedication to this mission is unyielding.

We express profound gratitude to all who have supported us over the past twenty years. Your generosity, compassion, and resilience are the lifeblood of WFF, fueling our mission and inspiring us to serve our community with unwavering dedication.

Here's to 20 years of impact, service, and hope — and to many more years of transforming lives together.

With deepest gratitude and appreciation,

Niki Montgomery
Niki Montgomery, President



20 YEARS OF EVENTS

Over the past twenty years, our fundraising events have undergone significant evolution. What began as a humble Fall Cook-Out in the parking lot of our building, serving as the sole event for the year, has transformed into a diverse array of gatherings. Today, we proudly host events such as Casino Night, a Texas Hold'em Poker Tournament, a Golf Tournament, and a Fall BBQ Contest and Cook-Out.



With each passing year, these events have grown both in scale and in the funds they raise, all thanks to the unwavering generosity of our sponsors and the dedicated efforts of WFF staff and volunteers. We extend our heartfelt thanks to each and every one of you and humbly ask for your continued support as we strive to make a meaningful difference in the lives of those we serve.



20 YEARS OF EVENTS



WE'VE GOT YOUR BACK



James and his daughter Lily lived a comfortable and normal life. He got her to school every morning, went to work, and watched her soccer games on the weekends. But one fateful day, their world came crashing down when Lily fell gravely ill.

The doctors delivered a devastating blow: Lily had been diagnosed with a deadly disease, and her fragile little body was fighting a battle for survival. James, a hardworking man who took pride in providing for his family, knew that he had to be by Lily's side every step of the way through the upcoming care she was to receive.

As the days turned into weeks and the medical bills began to pile up, James found himself drowning in a sea of debt. With each passing day, the threat of eviction loomed over their heads like a dark cloud, threatening to rob them of their home and sanctuary. James felt helpless, his heart heavy with worry for Lily's health and the roof over their heads.

Fortunately, WFF was able to step in and negotiate with the hospital. With the generous support of our donors, we provided financial assistance to ensure that James and Lily could keep their home. Thanks to this support, they remain there now, with Lily recovering and a bright future ahead.

HOW CAN YOU HELP? MANY WAYS TO GET INVOLVED

DONATE TO WORKING FAMILIES' FRIEND

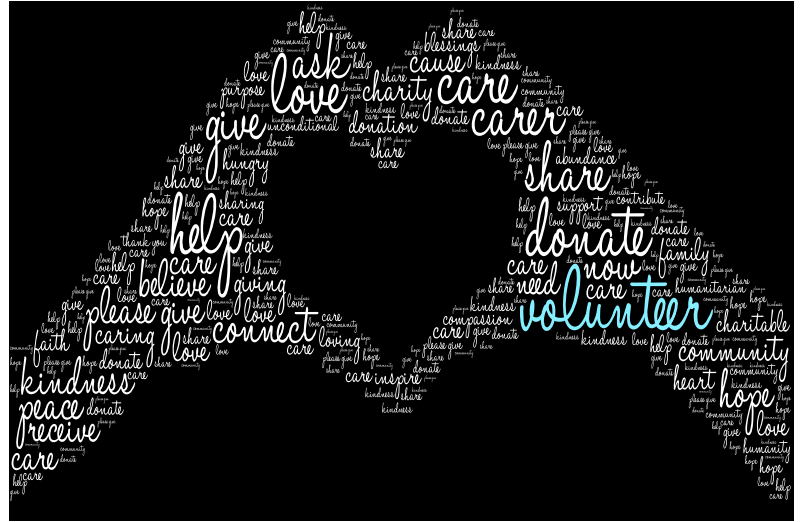
Write a check - Automatic Withdrawal from your Account (ACH)
- Visit our website wffriend.org to use a credit card or PayPal – you can now make a RECURRING monthly gift

SET UP PAYROLL DEDUCTION

United Way of Greater KC - Combined Federal Campaign – Employee Charitable Campaign for State of MO or KCMO City employers. Select Working Families' Friend in your company's payroll deduction giving option.

EVENTS AND MORE

Attend or sponsor our fundraising events or host an event to benefit WFF - Set-Up a Facebook Birthday Fundraiser selecting WFF as your Charity of Choice – Donate on Giving Tuesday - Memorial Gifts to honor the passing of a loved one



PENNY PER HOUR PROGRAM

Organizations can elect to donate one penny per hour worked by their members or employees.

This equates to about \$20.80 per employee per year. We extend our great appreciation to each participant for their commitment to support our mission.

Carpenters Local #315

Construction and General Laborers Local #264

Construction & General Laborers Local #1290

Floor Layers Local #1310

IAFF Local #42

IAFF Local #3112

IAFF Local #3808

Painters Local #2012

Painters Local #2015

Pipefitters Local #533

Plasterers & Cement Masons Local #518

Plumbers & Gasfitters Local #8

Security Police Fire Professionals of America

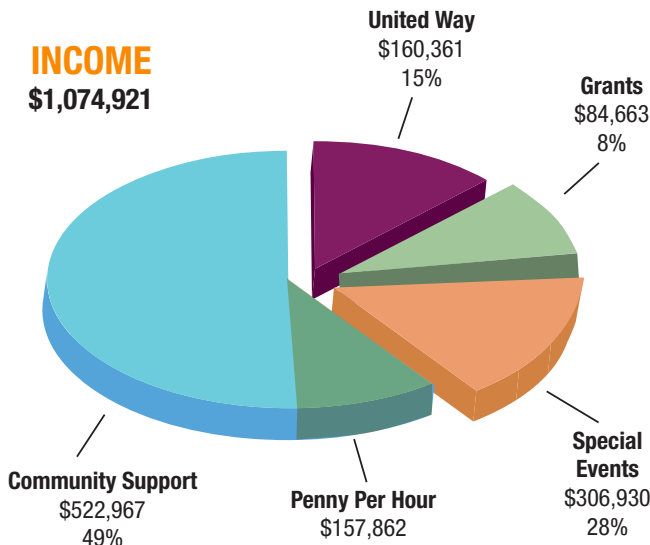
*Sheet Metal Workers Local #2

Teamsters Local #541

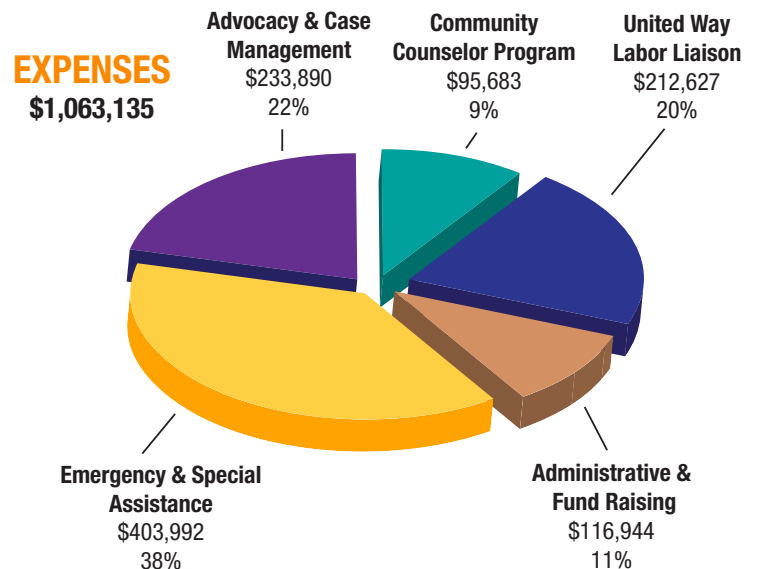
*Special thanks to Sheet Metal Workers Local #2 for leading the way by being first to reach the 2 cents per hour level of giving!

FINANCIAL REPORTS

INCOME \$1,074,921



EXPENSES \$1,063,135



WORKING FAMILIES' FRIEND 2023 DONOR PARTNERS

**BECAUSE OF YOU – WE ARE HERE FOR YOU, YOUR FAMILIES AND OTHERS
THANK YOU FOR CHOOSING US AS WORTHY STEWARDS OF YOUR GIFT**

We are grateful to all who support Working Families' Friend. Our incredibly generous partners believe in our mission. There is no better community of support than the individuals, corporations and organizations listed here. We make every effort to ensure this list is accurate and complete. If you contributed to Working Families' Friend in 2023 and are not listed, please accept our deepest apology and contact us immediately to correct our records. Again, we **THANK YOU** for your generous support! Your recent gift has life-changing effects and has already been put to work assisting working people at a time of need.

\$20,000 & ABOVE

Argosy Casino Hotel & Spa
Greater KC AFL-CIO
Greater KC Community Foundation
Hall Family Foundation
IAFF Local #42
IBEW Local #124
Jackson County
Operating Engineers Local #101
Pipefitters Local #533
Plumbers & Gasfitters Local #8
Price Brothers Charitable Foundation
Sheet Metal Workers Local #2
Teamsters Joint Council #56
Teamsters Local #41
Teamsters Local #455
UAW Local #249
UAW Region 4 Midwest States CAP Council
United Way of Greater Kansas City

\$10,000 - \$19,999

Bricklayers & Allied Craftworkers #15
Thomas and Barbara Burke
Carpenters Local #315
Evergy
Frontstream
IAM Local #778
IBEW Local #53
Iron Workers Local #10
Kansas City Building & Trades Council

Laborers Local #264
Painters Local #2012
Roofers Local #20
UAW Local #31
Ullico, Inc.

\$5,000 - \$9,999

Blue Cross Blue Shield of KC
CWA/AT&T Charity Golf Tournament Committee
Heavy Constructors Association
Laborers Local #663
Laborers Local #1290
Millwrights Local #1529
NALC Branch #30
SPFFA Local #249
Teamsters Local #541
Unified Government-Hollywood Casino Grant Fund
UPS Foundation

\$1,000 - \$4,999

Alverson + Obrien, P.C.
AFGE Local #1336
APWU Local #67
Arnold, Newbold, Sollars & Hollins, P.C.
Asbestos Workers Local #27
AT&T
Bank of Labor
Benevity
Blake & Uhlig, P.A.
The Builders' Association
Carpenter's Regional Council
Cement Masons (OPCMIA Local 518)
Greg Chastain
Duke A. Dujakovich
e2 Embroidery & Screen Printing

Faulkner, Hoffman & Phillips, LLC
Glaziers Local #558
Governor Stumpy's Grill House
Scott A. Grandon
Grissom & Miller Law Firm, LLC
Jennifer Hart
Hartline Construction, LLC
Heartland Combined Federal Campaign
Humana Group Medicare
IAFF Local #3112
IAFF Local #3808
IBEW Local #1464
Jacks and Aces Events, LLC
John Jantsch
Mike Kane
James U. Keaton
Kissick Construction Co., Inc.
Jestin and Lindsay Mann
Connie Mann
Aise Martiny
Missouri & Kansas Laborers' Dist. Council
Lynn Montgomery
Niki Montgomery
Novak Birks, P.C.
Rhonda Olf
Painters District Council #3
P1 Group, Inc.
Payer Matrix
Plumbers & Pipefitters Local #178
PNC Financial Services
Joan Putthoff
RPCS, Inc.-Ramey's Price Cutter
Kevin Ryan
SEIU Healthcare
SPFFA Local #248
Stephens/Heffner Financial Partners
Chuck Stites

Ralph Stubbs Jr.
Diane & Michael L. Switzer
Teamsters Local #120
Teamsters Local #245
Teamsters Local #406
Teamsters Local #662
Teamsters Local #696
Teamsters Local #838
Teamsters Local #955
Chris Thies
Olympia & Adam Trumbower
USWA Local #13
Kosten Ward

\$500 - \$999

Manny Abarca
Awards & T-Shirts Specialists
Samuel Blood
Boyd, Kenter, Thomas & Parrish, LLC
Douglas Brees
Breidenthal-Snyder Foundation Community Fund
Broski Fence Company
Bryan Brown
Carpenters Local #1127
Cigna
Clark Construction Group, LLC
Commerce Trust Company
Corazon Printing LLC
Country Club Bank
CWA Local #6327
Matthew Daniel
Winston Dillard
Don Greenwell
David F. Dummermuth
First Student
Floorlayers Local #1310
Ford Ice Concrete
Alan Frisbee
Garry & Associates Insurance

Agency, Inc.
GCIU Local #235
Greater KC CLUW
Don Greenwell
Paul Hawk
Kevin Hendrickson
Valerie Johnson
Amy Hill-Koleiny
Rick J. Hull
IAFF Local #42 Retirees
Ideker, Inc.
Iesight, LLC
Rocky Kloth
Labor Management Council of Greater KC
Richard Martinez
Musselman & Hall Contractors, LLC
Glen E. Nelson III
NTEU Chapter #66
Kevin O'Neill
Parrish & Sons Construction
Ted & Kathleen Phillips
Joe E. Runions Jr.
Sheet Metal Workers Local #36
Tony Tait
Teamsters Local #838
Teamsters Joint Council #3
UFCW Local #1
United Labor Credit Union
Kosten Ward
Williams Dirks Dameron LLC

\$100 - \$499

Jason Abbott
Zachary Alden
Gary W. Allen
America's Auto Auction
Judy Ancel
Scott Andersen
Todd L. Appleby

Scott Arrington
Peter Ashley
Jay Avery
Travis E. Bailey
Ronald Baird
Susan Barthol-Turner
Charles Beaven
Benjamin J Bender
Jennifer Borkowski
Michael Brame
Angela Brammer
Lance Brandenburgh
Brian Bueker
Randall J. Burney
Eric A. Callahan
Becky Capper
Eddie Castro
John J. Chaszar
Cindy Circo
Kim Clause
Rodney Coe
Shirley Corbus
CWA Local #6360
Dell Technologies
Dustin Dickerson
Winston Dillard
Jeffrey Dossett
Jake Dujakovich
Genek Elbaum
Tom Fincham
Bill Finkle
Jon Flinn
Trevor Fowler
Mark Franken
Lance L. Gagne
Samuel Gaydusek
Tom Gebken
Lance George
Amber Gibson
David & Jill Grace
Marc & Christine Grosnick
Chase R. Hartz
Ben Harwood

WORKING FAMILIES' FRIEND 2023 DONOR PARTNERS CONTINUED

Christine Hayes
Steven Hayes
Jeffrey S. Heard
Aaron Helling
Jeff Hodges
Sherri Hunley
Andrew Huppe
Brian Hutt
IBEW Local #412
Joseph Infranca
Invesco
Ronald W. Jenkins
Arthur B. Johnson, SR.
Pat Julo
Ganesh Kandasamy
Kansas City Allied Printing
Trades Council
KC United PAC
Anita L. Kingsolver-Ballard
Jake Kucera
Nolan Leatherman
Timothy W. Leist
Jay Lind
Lonnie Livingston
Dale Long
Diane Long
Jenee M. Lowe
Mark Madsen
Nathan Mann
Greg Marshall
Ricky Mausbach
Robert McCally
Curtis Miller
Dean Modecker
Joseph Monslow
Jannett Morales
Judy Mullis
Tammy Munoz
Brad Neighbors
Howard Nelson
William Nelson
Network For Good
Rodger Nixon
Maggie Nurrenbern
Maureen Nussbeck
Painters Local #2015
Ben Pauley
Paypal Giving Fund
Kevin Potter
David Pulford
Mary Ragar
Tony Renfro
Tony Roberts

Noah Robinson
Miguel Rodriguez-
Lagomarsini
Tyler Ross
Shay Rush
John Schwartze
SEATU
Adam Sessions
Vincent & Ginger Shaw
Joe Smith III
Eric Snodgrass
Donna Spillane
Sprinkler Fitters Local
#314
Emily Stephens
JoAnn Stone
Jason Streit
Michael Tapscott
Teamsters Local # 554
Teamster Horseman
Chapter 3
Reginald Thomas
Kathryn Tihonen
Sabrina Trevino
UAW Local #31
Laura Wagner
Jesse Watson
Dawn R. Wells
Floyd Wheat
Herbert Whitaker
Colleen White
Keith Wisdom
Gregory L. Woertz
Phil Wright
Victor Wyatt

\$1- \$99

Jonathan Anderson
Shauna Ashpaugh
Ronald Baird
Austin Barnes
Colin Barry
Dani Bator
Russell Beck
Tim Bell
Sally Betta
James Black
Mark Black
Blake Brewer
Darren Brown
Aaron Brown
Scott Brown
Jeremy Buenneke

Ben Bush
Anthony Cacciatore
Richard E. Calton
Matthew D. Campbell
Robert Chapman
Robert Chavez
Charlotte Christian
Dave Coleman
Nancy Coon
Jeffrey Dosssett
Leland Cox
Nicole Cunningham
Jim Dahlin
George & Kathy
Dobbelaere
Alicia Dominguez
Wesley Elmer
Roy Feaster
Linda Featherston
Robert A. Fegurgur
Tom Fincham
Holly Firkins
Alexandra Flemming
Kenneth D. Fortson
Andrew Fox
Margaret L. Friend
Todd & Susan Frieze
Joe Fuentes
Gabe Jones
Caitlin Gable
Garmin International
Steve Gercone
Neil R. Green
Bryan Guzman
Jay D. Haden
John & Christine Hall
Hillary Harms
Darcy D. Harriell-Edwardsz
Claude L. Harris
Matt Harris
Dan Heizman
Scott Henness
Brandon Hoerl
Christy Hooper-George
Royse Keeton
Kevin King
Benjamin Carl Koon
Lacresha Kuykendall
Jacob Lamb
Dylan Lanter
Mary Lathrop
Kimberly Lewis
Linda K. Long

Bryce Mahaney
Richard P. Majocchi
April Major
Cody D. Mase
James & Katie McCosh
Lisa Mead
Kahla Mello
Jason Mendenhall
Brett Miller
Mary Miller
Landon Miner
Bo Moreno
Bailee Moylan
Luke Moylan
Sriman Narayanan
Jayne E. Neal
Ralph Oropeza
Diane & Kelly Palmer
Jan M. Patterson
Gary R. Poppe
Donald L. Ranville
Morgan Reab
Quinceola Reid
Tony Roberts
Sharria Rodgers
Drew Rogers
Eric Rose
Chuck Roseburrough
Carissa Sanchez
Vincent & Ginger Shaw
Marilyn Sipes
Shannon R. Smith
Tara Smith
Ronald C. Srygley
Shamrae Starr
Corinne Stratton
Jimi Thompson
Total Quality Logistics
Weatherby Lake Womens
Club
Laura Webb
Jennifer Wiley
Bridgette Williams
John H. Williams
Dwane Wills
Paula Winkler
Brian Wood
Jerry Wood

**Thank you for
helping us
HELP OTHERS.**

**YOUR GENEROSITY HAS A
REAL, TANGIBLE IMPACT
ON OUR COMMUNITY**



**Working
Families'
Friend**

**THANK YOU FOR
SUPPORTING THIS UNITED
WAY FUNDED AGENCY!**



**United Way of
Greater Kansas City**
unitedwaykcc.org



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