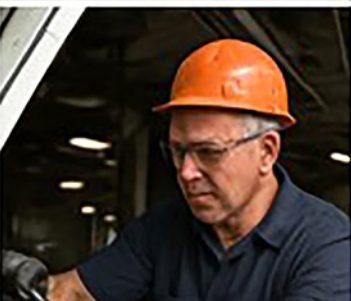




Working Families' Friend



ANNUAL REPORT 2024

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We believe that by offering emergency assistance before a family faces economic hardship and a subsequent financial downward spiral, we can help sustain a healthy and productive workforce. This, in turn, supports a thriving community.

SCAN TO DONATE NOW



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Niki Montgomery

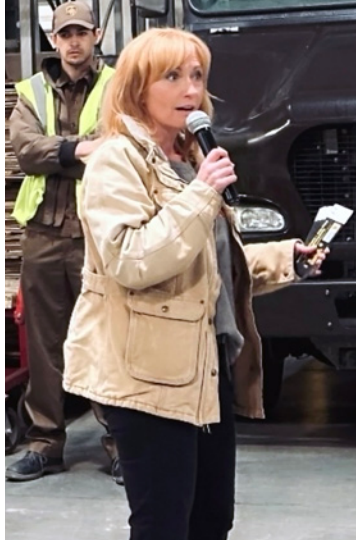
VICE PRESIDENT

Chris Jenkins

OUR MISSION

To gather community resources in order to enable employed and recently unemployed individuals to sustain and maintain quality of life through assistance, training, advocacy and financial support.

LETTER FROM THE PRESIDENT



Dear Friends, Supporters, & Partners,

At Working Families' Friend, we believe real strength isn't about having all the answers – **it's about facing life's hardest moments with courage, and allowing others to walk beside you when you need support.**

This past year, I found myself reflecting deeply on what that strength truly looks like. It looks like a young father, suddenly caring for his two nieces after the unthinkable loss of his sister. It looks like a family of six watching floodwaters rise into their home, then choosing to keep showing up—for their children, their work, and each other—day after day. These are not abstract stories. These are our people. Both of these men now serve on our Board of Directors. Both once received help from WFF during their darkest moments. And both now lead their unions, dedicating their lives to service and advocacy.

That is the kind of full-circle impact your support makes possible.

In 2024, we continued to walk alongside working families facing unexpected crises—people who've never asked for help before. Every call we receive, every person we meet, every story we hear reminds us: compassion is solidarity.

Thanks to your generosity, Working Families' Friend helped keep families in their homes, kept the lights on, bridged the gap after medical emergencies, and supported children through devastating loss. We provided more than assistance – we offered dignity, stability, and the kind of support that reminds people they are not alone.



As we look forward, we do so with a growing sense of urgency and purpose. The needs are greater than ever. But so is our determination – and our belief in the power of community to rise together.

Thank you for being part of this work. Thank you for believing in families when they need it most. And thank you for helping write the next chapter in every story we're honored to be part of.

With deepest gratitude and appreciation,

Niki Montgomery

A handwritten signature in black ink that reads "Niki Montgomery". The signature is written in a cursive, flowing style with a long horizontal line extending from the end of the name.

President, Working Families' Friend



STRENGTH IN EVERY STORY

TWO BOARD MEMBERS. TWO JOURNEYS. ONE SHARED PURPOSE.



Saturday, June 30, 2007 — It started raining. And it rained, and it rained, and it rained.

That afternoon and evening, we, along with many family members, made attempts to build a berm to keep the rising waters out of our home while moving things from lower levels to higher levels of the house. We gave in to the rising waters around 3:00 a.m. on Sunday, July 1st. My wife, Susan, and I loaded up our four children and went to my mom and stepdad's house.

Around 6 or so Sunday morning, my mom came into the room we were sleeping in and woke me up to tell me I needed to get dressed and go with my stepdad to our house. As we approached the house, we couldn't cross the road due to water being over it. We had to walk around the neighbor's pasture in order to access our house. The water had gotten high enough to get into our home and was still rising. It ended up reaching 5.5 feet in our lower level. I proceeded to secure the propane tank, which was floating upside down, to a nearby tree, and we gathered some personal belongings to get us through the next couple of days at my mom's.

Monday morning, I met Scott Grandon — who I was riding to work with at the time — and proceeded to ride to work as usual. During our commute to the city, Scott asked, "Did you guys get hit with the water?" and I simply replied, "Yep," with not much said the rest of the trip.

Several days passed before the water receded, and we discovered how much damage had been done to the house and its contents — most of which were the kids' belongings. We started the cleanup process, and the county temporarily revoked our occupancy permit until an inspection could be done. One evening after work, as we were cleaning up, then-Business Agent Kerry Brandt pulled into our driveway and got out as if simply stopping by to check on us. During his visit, he handed me an envelope, and I asked, "What is this?" We had received many generous gifts up to that point, and he insisted that I open it. Inside was a check from Working Families' Friend.

One doesn't realize how much needs to be done to restore an occupancy permit after a flood, and with no flood insurance, we had no assistance from the insurance company. I will forever be grateful for the support we received and the request that was sent on our behalf. I made a vow that I will never pass up an opportunity to promote or support the efforts of Working Families' Friend.

Kevin Hendrickson

Business Manager, Pipe Fitters Local #533

STRENGTH IN EVERY STORY

TWO BOARD MEMBERS. TWO JOURNEYS. ONE SHARED PURPOSE.



Early spring of 2011 – I was fortunate to return to work while many of my brothers and sisters in the sheet metal trade were still seeking full employment. I had been laid off for several months, and life was just beginning to return to normal for my family and me.

But only a few weeks into my new job, I received a call from my parents – my younger sister was being rushed to the hospital by ambulance. She was admitted to the ICU, where she remained for two long, uncertain weeks. Balancing work, family responsibilities, and frequent hospital visits quickly took a toll on all of us.

The hardest part of all was watching my 3- and 4-year-old nieces try to understand what was happening to their mommy. ICU visits were limited because of their age, and they couldn't fully grasp why they couldn't be near her.

Tragically, my sister showed no signs of improvement. The day came when we had to inform family and friends of her passing. At just 31 years old, she left behind two beautiful young daughters and a heartbroken family. As the news spread, Jay Lind – then the Financial Secretary for Local #2 – reached out to Working Families' Friend on our behalf. Within 24 hours, I received a check to help support my nieces. It was an incredible gift at a time when we had no extra money for meals, necessities, beds, or simply bringing moments of comfort to two grieving little girls. That generosity lifted a tremendous weight off our shoulders. What this organization does is nothing short of amazing. In life's lowest moments, when hope feels distant, they show up with compassion, support, and relief.

Today, as the Business Manager for Sheet Metal Workers Local #2, I've personally advocated for many union members to seek support through Working Families' Friend. Serving on the Board of Directors now brings a daily reminder of how life can come full circle – from being someone in need, to becoming someone who gives back.

We all face hardship at times. WFF is a constant source of hope in our community. It is my personal mission to assist them however I can.

Daniel Loftis

Business Manager, Sheet Metal Workers Local #2

TOGETHER, WE MAKE A DIFFERENCE YOUR GIFT. REAL IMPACT

DONATE DIRECTLY TO WORKING FAMILIES' FRIEND

- **Mail a Check** – Use the enclosed pledge card and envelope.
- **Set Up Automatic Giving (ACH)** – One-time or recurring monthly donations by bank withdrawal. Just fill out the pledge card and send it back in an envelope.
- **Give Online** – Scan the QR code or visit wffriend.org to donate securely by credit card or PayPal.
- **Make It Monthly** – Choose to make a recurring monthly gift online or by ACH to provide steady support all year long.

GET INVOLVED THROUGH EVENTS

Support Working Families' Friend by attending, sponsoring, or hosting an event. Many of our strongest partners raise funds by organizing golf tournaments, raffles, socials, and more – with proceeds benefiting WFF directly. Whether you show up, step up, or bring your community together, your event can make a real difference for working people in crisis.



SOLIDARITY SUSTAINED: EVERY HOUR COUNTS

Through our Solidarity Sustained Giving program, partner organizations demonstrate an extraordinary, ongoing commitment to our mission by contributing in ways that reflect both their values and the collective strength of their membership. Whether it's one or two cents per hour worked, a quarterly gift per member, or another consistent calculated model, these contributions represent more than dollars – they reflect deep-rooted solidarity with working families facing crisis.

Carpenters Local #315

Construction & General Laborers Local #264

Construction & General Laborers Local #1290

IAFF Local #42

IAFF Local #3112

IBEW Local #53

Painters Local #2012

Painters Local #2015

Pipefitters Local #533

Plasterers & Cement Masons Local #518

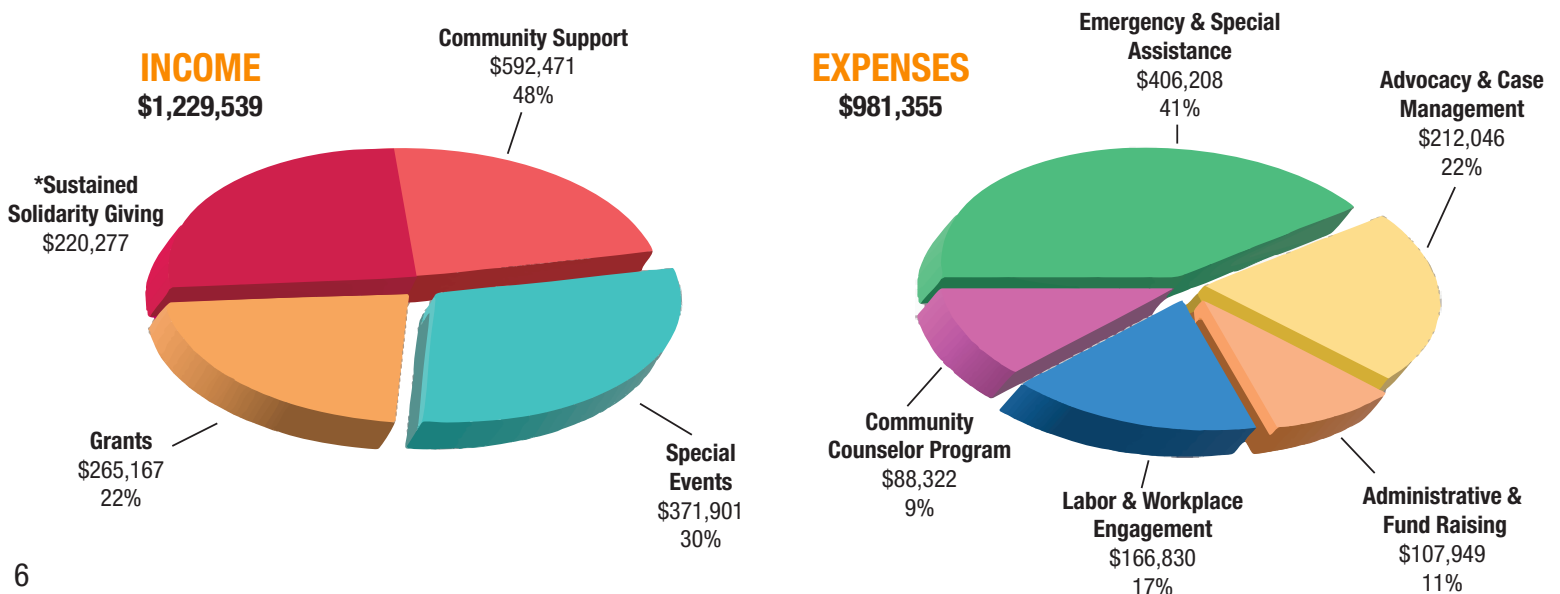
Plumbers & Gasfitters Local #8

Security Police Fire Professionals of America

Sheet Metal Workers Local #2

Teamsters Local #541

FINANCIAL REPORTS



WORKING FAMILIES' FRIEND 2024 DONOR PARTNERS

EVERY NAME HERE REPRESENTS HOPE IN ACTION.

YOUR GENEROSITY KEPT FAMILIES SAFE, LIGHTS ON, AND DIGNITY INTACT. TOGETHER, YOU'VE PROVEN THAT SOLIDARITY CHANGES LIVES – THANK YOU.

We have made every effort to ensure this list is accurate. If your name is missing, please accept our heartfelt apology and let us know so we can correct it. Your generosity is already at work – changing lives, uplifting families, and proving that together, we are stronger.

\$20,000 & ABOVE

Argosy Casino Hotel & Spa
Carpenters Local #315
Jim Chapman
Elevator Constructors Local #12
Greater KC AFL-CIO
IAFF Local #42
IBEW Local #124
IBEW Local #53
Jackson County
Operating Engineers Local #101
Pipefitters Local #533
Plumbers & Gasfitters Local #8
Sheet Metal Workers Local #2
SMART Union Local #540
Teamsters Joint Council #56
Teamsters Local #41
Teamsters Local #455
UAW Local #249
UAW Local #31
UAW Region 4 Midwest States CAP Council
Ullico, Inc.
United Way of Greater Kansas City

\$10,000 - \$19,999

Bricklayers & Allied Craftworkers #15
Thomas and Barbara Burke
Carpenters Local #1127
Evergry
Heavy Constructors Association
IAM Local #778
Iron Workers Local #10
Kansas City Building & Trades Council
Laborers Local #264
Painters Local #2012
SPFPA Local #249

\$5,000 - \$9,999

Blue Cross Blue Shield of KC
Cement Masons (OPCMIA Local 518)
CWA/AT&T Charity Golf Tournament Committee
Laborers Local #1290
Laborers Local #663
NALC Branch #30
Sheet Metal Workers Local #18
Teamsters Local #541
Unified Government-Hollywood Casino Grant Fund

\$1,000 - \$4,999

AFGE Local #1336
Aimee the Attorney
Amalgamated Transit Union Local #1287
Arnold, Newbold, Sollars & Hollins, P.C.
Asbestos Workers Local #27
Awards & T-Shirts Specialists, Inc.
Bank of Labor
Blake & Uhlig, P.A.
Boyd, Kenter, Thomas & Parrish, LLC
Capitol Federal Foundation
Carpenters' Regional Council KC Office
Greg Chastain
Colorado AFL-CIO
Community Wholesale Tire, Inc.
Delta Innovative Services, Inc.
Duke A. Dujakovich
Faulkner, Hoffman & Phillips, LLC
Joey Flickner
GME Alliance
Scott A. Grandon
Grissom & Miller Law Firm, LLC
Hartline Construction, LLC
Heartland Combined Federal Campaign
Herzog Contracting Corp.

Ron Holt
Rick J. Hull
Humana Group Medicare
IAFF Local #3112
International Brotherhood of Teamsters
Jacks and Aces Events, LLC
John Jantsch
Chris Jenkins
Kansas State Building & Construction Trades Council
Jestin and Lindsay Mann
Aise Martiny
Millwrights Local #1529
MINK Pipe Trades Association
Missouri & KS Laborers' Dist. Council
Lynn Montgomery
Niki Montgomery
Musselman & Hall Contractors, LLC
Novak Birks, P.C.
Rhonda Olf
Onsite Logic Strategic IT Services
Plumbers & Pipefitters Local #178
PNC Financial Services
RPCS, Inc.-Ramey's Price Cutter
Joe E. Runions Jr.
SEIU Healthcare
SPFPA Local #248
Teamsters Local #120
Teamsters Local #238

Teamsters Local #245
Teamsters Local #399
Teamsters Local #406
Teamsters Local #638
Teamsters Local #662
Teamsters Local #688
Teamsters Local #853
Teamsters Local #838
Teamsters Local #856
Teamsters Local #955
Chris Thies
United Labor Credit Union
USWA Local #13
Williams Dirks Dameron LLC

\$500 - \$999

Samuel Blood
Angela Brammer
Bryan Brown
The Builders' Association
Clarkson Construction Company
Commerce Trust Company
Country Club Bank
Charles R. Croissant
CWA Local #6327
CWA Local #6360
David F. Dummermuth
e2 Embroidery & Screen Printing
Alan Frisbee
Jennifer Hart
Paul Hawk

IAFF Local #42 Retirees
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KCFD Station #18 (B Shift)
Rocky Kloth
Labor Management Council of Greater KC
Nathan Mann
Richard Martinez
Mechanical Contractors Association of KC
Midwest Institutional Trust Services
Glen E. Nelson III
Rodger Nixon
NTEU Chapter #66
Robbins Geller Rudman & Dowd LLP
Sheet Metal Workers Local #2 Retirees
Sprinkler Fitters Local #314
Diane & Michael L. Switzer
Tony Tait
Teamsters Local #104
Teamsters Local #166
Teamsters Local #186
Teamsters Local # 554
Teamsters Local #577
Teamsters Local #623
Teamsters Local #773
Teamsters Joint Council #3
UAW Local #249 Recreation Committee
UPS Foundation
Colleen White

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Chapter 7
Teamsters Local # 407
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Sabrina Trevino
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Floyd Wheat
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Kim Whiteman
Keith Winn
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Darcy Wood
Phil Wright
Rodney Young

\$1 - \$99

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**Thank you for
helping us
HELP OTHERS.**

**YOUR GENEROSITY HAS A
REAL, TANGIBLE IMPACT
ON OUR COMMUNITY**



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