CHAIRMAN
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Construction and General Laborers Local #264

VICE CHAIRMAN
Todd Adams
Impact Interiors

SECRETARY/TREASURER
Alise Martiny
Greater KC Building & Construction Trades Council

DIRECTORS
Frank DeRiso
UFCW Local #1

Todd Doree
Painters District Council #3

Pat (Duke) Dujakovich
Greater KC AFL-CIO

Griffin Goetz
Ullico

Scott Grandon
Pipefitters #533

Scott Heidtbrink
KCP&L

Ken Nichols
Painters Local #2015

Tom Price
UFCW #2

Aaron Rosenthal
Argosy Casino Hotel & Spa

Kevin Ryan
Governor Stumpy’s Grill

Gerald Shropshire
Carpenters District Council

Ralph Stubbs
Teamsters Local #41

PRESIDENT
Mike Montgomery
Working Families’ Friend

VICE PRESIDENT
Joan Putthoff
Working Families’ Friend
MISSION STATEMENT

To gather community resources in order to enable employed and recently unemployed individuals to sustain and maintain quality of life through assistance, training, advocacy and financial support.

AGENCY OVERVIEW

Working Families’ Friend was founded on April 1, 2003. As a not-for-profit agency we are eligible to receive tax deductible donations under current IRS guidelines. Our goal is to provide emergency assistance to working people who do not qualify for assistance through other traditional social service programs. Emergency assistance comes in the form of advocacy in most cases. Whether it is by contacting our clients’ lenders, utility companies, medical providers, funeral homes or other creditors, Working Families’ Friend helps to alleviate or reduce the client’s financial challenge or helps to insure that they receive the services or financial assistance they need.

Families who are not destitute cannot qualify for this type of assistance through other traditional emergency assistance programs, but we believe that by providing assistance before a family is forced into economic hardship due to their inability to face an unexpected financial burden, we can maintain a healthy and productive workforce which has a direct bearing on maintaining a healthy and productive community.

Clients in need are referred to Working Families’ Friend through other social service providers who cannot serve them due to their income level or other circumstances, or trained Community Councilors within the workplace where the client is employed. Great measures are taken to insure that the need presented by the client is legitimate and that, if financial assistance is given, it is used for the intended purpose.

Working men, women and families who seek assistance from Working Families’ Friend have a few things in common. Each of them has worked hard to support themselves, their families and the communities in which they live. Each has found themselves in a one-time, crisis situation that they have never found themselves in before. All find themselves unqualified for needed help from other, traditional emergency assistance agencies due to their employment status or income level. This is why Working Families’ Friend devotes itself to this underserved population.

INCOME

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<tr>
<th>Source</th>
<th>Amount</th>
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<tr>
<td>Community Support</td>
<td>$356,012</td>
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<tr>
<td>Rent Income</td>
<td>$26,200</td>
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<td>Special Events</td>
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<td>Donor Designation</td>
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<td>Restricted Funds - Debt Reduction</td>
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<td>United Way</td>
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EXPENSES

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<th>Category</th>
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<td>Low Income Weatherization</td>
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<td>United Way Labor Liaison</td>
<td>$135,720</td>
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<tr>
<td>Emergency and Special Assistance</td>
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</tr>
<tr>
<td>Administrative and Fund Raising</td>
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<tr>
<td>Community Counselor Program</td>
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<tr>
<td>Rent Income</td>
<td>$36,200</td>
<td>3%</td>
</tr>
<tr>
<td>Donor Designation</td>
<td>$135,720</td>
<td>17%</td>
</tr>
<tr>
<td>United Way Labor Liaison</td>
<td>$134,171</td>
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</tr>
<tr>
<td>Community Support</td>
<td>$356,012</td>
<td>37%</td>
</tr>
</tbody>
</table>
Why We Have a Mortgage

Working Families’ Friend has resided at 1021 Pennsylvania since its founding in 2003. For 10 years the space was leased from United Way of Greater Kansas City. In 2012 United Way announced that they would be selling the three historic buildings that they owned including 1021 Pennsylvania. Working Families’ Friend’s staff and volunteers set to the streets to explore our options. Both leasing and purchasing other properties seemed to be daunting and unaffordable options. Other properties were expensive, unsuited to our needs or needed significant rehabilitation or reconfiguration, not to mentions the costs associated with moving and re-tooling.

We concluded that 1021 Pennsylvania, what had always been the home of Working Families’ Friend, was the best option for the agency and we began negotiations with United Way. Ultimately we agreed on a purchase price of $275,000 which proved to be a very fair price in today’s market.

This Old House

The 1021 Pennsylvania property is a very special place. It is registered on both local and national register of Historic Buildings. It was the home of Major William Warner in the late 1800’s and early 1900’s. Major Warner served in a number of very important political roles including: KCMO City Attorney (1868), Mayor of Kansas City, MO (1871) United States Congressman (1885-1889), United States District Attorney (1882-1884, 1898, and 1902-1905) and United States Senator (1905-1911.) He was also one of the original incorporators of the Kansas City Club.
For these and other reasons, the Landmark Historical Society here in Kansas City has taken great interest in the preservation of the property at 1021 Pennsylvania. Although we share the admiration of the building, the restrictions and requirements that come along with a historically protected building have a significant bearing on maintaining the building adding to the cost of ownership.

**The Burning of the Mortgage**

Although it was a sound decision to purchase this building as it compared to the options, it is now a debt that Working Families’ Friend is carrying at the cost of providing much-needed emergency assistance to as many deserving working people as possible. Every year that we have to service this debt equates to 70-90 people in crisis that we could serve with those same dollars. Additionally, the current mortgage is a 5-year balloon which presents a big unknown at its end. It is clearly in the best interest of the agency, and the thousands of individuals we serve, to retire this debt as soon as possible.

**We Need Old Friends and New Friends**

We are seeking donations of $10,000, $15,000 and $20,000 which would be directly applied to the retirement of this debt before the end of our 5-year initial bank commitment. Although we have many long-term supporters, it’s imperative that our “bread and butter” donations from previous supporters are not just diverted from Emergency Assistance to Debt Reduction. NEW one-time donations from previous donors can be ear-marked for this specific campaign and NEW DONORS are needed. This is a great opportunity for new companies, organizations and individuals to become familiar with Working Families’ Friend and the fantastic work that we do.

**Our Progress Thus Far**

2014 launched our efforts to raise funds over a three year period to retire the debt incurred when the building was purchased. Thanks to extremely generous donors, new and old, we have raised $117,000 so far. These are funds raised above and beyond our usual annual efforts to raise funds for agency operations and the Emergency Assistance Program. The remaining goal for the “Burn The Mortgage Campaign” is $111,000. We feel confident that through the continued generosity of you, our friends and supporters, we will reach this goal by the end of 2015.

Special thanks to those companies, locals unions and individuals who have pledged to our Debt Reduction Campaign:
PENNY PER HOUR RECOGNITION

Our Penny Per Hour Program is the cornerstone of support that we receive from the Community. The program consists of organizations that elect to donate one penny per hour worked by each of their members or employees. This equates to an average of $20.80 per employee each year. Nearly all the employees that we have spoken to express that the safety net Working Families’ Friend provides is worth much more than $20.80 per year. The following organizations participate in this program and we extend great appreciation to each of them for their commitment to Working Families’ Friend and their commitment to their community and its working families.

Carpenters Local #315
Construction and General Laborers Local #264
Construction and General Laborers Local #319
Construction and General Laborers Local #1290
Glaziers Local #1786
Heavy Construction Laborers Local #663
IATSE Local #3112
IATSE Local #3808

KC Steel Supply Inc.
KD Sheet Metal
Painters Local #203
Pipefitters Local #533
Plasterers’ & Cement Masons’ Local #518
Security Police Fire Professionals of America
Sheet Metal Workers Local #2
UFCW Local #2

*Special thanks to Sheet Metal Workers Local #2 for leading the way by being the first local union to reach the 2 cents per hour level!

WORKING FAMILIES’ FRIEND 2014 DONOR LIST

We are so grateful to all of those who support Working Families’ Friend. The following is a list of individuals, corporations and organizations that have generously supported the work that we do. \textit{We make every effort to make sure this list is complete and accurate. If you contributed to Working Families’ Friend in 2014 and do not find your name or your organization’s name, please accept our apologies and contact us so that we may correct our records. In some cases, companies refuse to provide us the names of individuals who have designated their United Way gifts to us through workplace campaigns making it impossible for us to include these donors on our list. Again, we thank you for your generous support!}

\begin{table}[h]
\centering
\begin{tabular}{|l|}
\hline
\textbf{\$20,000 AND ABOVE} \\
Argosy Casino Hotel & Spa & \\
Carpenters\#315 & \\
IATSE \#42 & \\
IBEW \#124 & \\
Pipeliners\#533 & \\
Sheet Metal Workers \#2 & \\
Teamsters Joint Council \#56 & \\
UFCW \#2 & \\
UFCW\#1 & \\
United Way of Greater Kansas City & \\
UPS & \\
\hline
\textbf{\$10,000 - \$19,999} \\
Burns & McDonnell & \\
Cargill Meat Solutions & \\
Enertab, Inc. & \\
Kansas City Building Trades & \\
Kansas City Power & Light Company & \\
KC Steel Supply, Inc. & \\
Laborers \#264 & \\
Painters\#2012 & \\
Teamsters \#41 & \\
Ullico Management Company & \\
\hline
\textbf{\$5,000 - \$9,999} \\
AT&T Giving Program & \\
Brotherhood Bank & Trust & \\
Thomas P. Burke & \\
IAM \#778 & \\
Kiewit Power & \\
Kissick Construction Co., Inc. & \\
Laborers \#1290 & \\
Plasterers’ & Cement Masons’ Local \#518 & \\
Ramey’s Price Cutter-UFCW\#2 & \\
Teamsters \#541 & \\
USWA \#13 & \\
\hline
\textbf{\$1,000 - \$4,999} \\
Ad Ventures of Kansas & \\
Todd Adams & \\
Joseph Adams & \\
AFGE \#1336 & \\
AFGE \#3399-Harry S. Truman Vet Hospital & \\
Amalgamated Transit Union \#1287 & \\
Asbestos Workers \#27 & \\
Black & McDonald, Inc. & \\
Blue Cross Blue Shield of KC & \\
Boyd, Kenter, Thomas & Parrish, LLC & \\
Bricklayers & Allied Craftworkers \#15 & \\
Carpenters District Council & \\
Patrick A. Dujakovich & \\
Dunn Family Foundation & \\
Elite Administration & Insurance Group, Inc. & \\
Floorlayers Local \#1181 & \\
French’s Mustard & \\
Theresa Garza Ruiz & \\
Governor Stumpy’s & \\
Greater KC AFL-CIO & \\
David P. Hays & \\
Heartland Combined Federal Campaign & \\
Heavy Constructors Association & \\
Scott & Jeana Heidtbrink & \\
IATSE \#3112 & \\
\hline
\textbf{\$500 - \$999} \\
IATSE \#3808 & \\
John Jantsch & \\
Raymond Kowalik & \\
Laborers \#319 & \\
Laborers \#663 & \\
Norman K. LaKey, Sr. & \\
Alise Martylin & \\
Pat Masten & \\
Millwrights Local \#1529 & \\
Michael Montgomery & \\
NACOH\#30 & \\
Novak Birks, P.C. & \\
NTEU Chapter \#66 & \\
Patrick S. O’Connell & \\
Painters District Council \#3 & \\
Painters\#2015 & \\
Par Electrical Contractors, Inc. & \\
Plumbers & Gasfitters \#8 & \\
Plumbers & Pipeliners \#178 & \\
Principal Global Investors/Principal Financial Group & \\
Public Employee’s \#500 & \\
Joan Putthoff & \\
Dark Rademacher & \\
SPPP\#249 & \\
Cindy Stunkel & \\
Reggie Thomas & \\
Triumph Foods, LLC & \\
UAW\#249 & \\
UAW\#31 & \\
Western MO & KS Laborers’ District Council & \\
Kert Williams & \\
James Willis & \\
Wilson-McShane Corporation & \\
\hline
\end{tabular}
\end{table}
Rhonda Cairo  
Dale E. Calder  
Eric A. Callahan  
Randall Callaway  
Ellen Campbell  
Jason Cannon  
Tina M. Caponetto  
Maya Carabao  
Cardwell & Associates, Inc.  
Carpenters#978  
Maria Cervantes  
Mark Cheshier  
Brent Christian  
Bradford A. Christian  
Brad Cisco  
Stephen F. Cluchey  
Ronald Cole  
Commerce Bank  
Zachary Conway  
Joe Angelo Costanza  
Ryan Couture  
Jeremy Curless  
CWA #6327  
CWA #6360  
Thomas F. Dalton  
Benjamin Dankis  
Jacob Darbyshire  
Michael DelVault  
Patrick T. Devine  
Claudio Diaz  
Alexander Dickerson  
Patrick Donohue  
Todd Doree  
Jeffery Dossett  
John R. Duckworth  
Lucas Dujakovich  
Julie Duncan  
Melody Durbin  
Kyle Easterly  
Janet L. Ehrt  
Christina L. Elmore  
Aaron Ewing  
Mary Ferguson  
Steven Flanders  
Jon Flinn  
Brian Foster  
Lisa Foster  
Zachary Fox  
Mike Frommer  
Lance L. Gagne  
John Galate  
Ron Garner  
Janice M. Garrett  
GOLU #235  
Bridget George  
Donald Gibbs  
Jeremiah J. Gibson  
Gaziers #1786  
Griffin P. Goetz  
John W. Gottman  
Rana R. Green  
Anthony Guadagnano  
Denise and Bill Gulledge  
Charles Guy, Jr.  
Raymond Hamilton  
Jeff Hamilton  
Vicki L. Hampton  
Gina Harvey  
Paul Hawk  
Jeffrey Hayes  
Peach Haynes  
Paul Hays  
Jeffrey S. Heard  
Jason Hefflin  
Nathanael D. Helm  
Jerry L. Helmick  
Alexander Herringer  
Brandon Hoerl  
Steven L. Hilt  
Arthur Holland  
Michael Holmnes  
Tanya Holmes  
Honeywell Hometown Solutions  
Maria E. Horne  
Charles A. Hull  
IAM #778 Retiree Club  
IBEW #1464  
Anthony Inzenga  
Jason T. Isbell  
Mark A. Jackson  
Jerry Jeffries  
Ronald W. Jenkins  
Gregory W. Jennings  
Jerry Johns  
Valerie Johnson  
Glenda Johnson  
Stephen Johnson Jr.  
Ryan Johnston  
Patrick & Cici Julio  
Chad Kalinka  
Scott Kerr  
Robert Karther  
Mitchell Kay  
KCMO Retired Firefighters Association  
Kearney Feed  
Erika Keatings-Brock  
Stephen D. Keen  
Stephanie B. Keene  
Cynthia E. Keller  
Brian Kelly  
Timothy Kelly  
J-Martin Kerr  
Beverly A. Kesterson  
Beverly A.  
Louis V. Krondat  
J-Aaron LaCapra  
Keith LaCroix  
Lafayette Instrument Co.  
J-Frank LaCroix  
Brian Laswell  
Timothy W. Leist  
Nicholas E. Lemco  
Jean Leon  
Jocelyn Lewis  
Lighthouse Partners  
Jay Lind  
Melissa Livingston  
Ronald Livingston  
W-Lonnie Livingston  
Darlene A. Macleod  
Kevin Maizer  
Jason L. Maguire  
Jannette M. Mahan  
Mike & Connie Mann  
Jason Manthey  
Kathy Martin  
Forrest Mason  
Jonathon Masrud  
Robert Mc Catty  
Taylor Mc Cullough  
Dennis A. Mc Grath  
Gary L. Mc Kinzie Jr.  
Michael Merino  
James R. Metzger  
Mike's Tech Services  
Austin Miller  
Curtis Miller  
Ronald Miller  
Casey Miller  
Ronald Moore  
Stephen Moore  
John N. Morrow  
Lonzetta R. Mosby  
Michael Mullins  
Cindi S. Nance  
Mike Newbold  
Kenneth Nichols  
Rodger Nixan  
Ralph Norton  
John O'Maley  
Michael O'Neal  
Anthony Page  
Roger A. Patrick  
Lawrence Pearson  
Nancy Pernock  
Brandon Peters  
Christopher Pfannenstiel Rodriguez  
William L. Phelps  
Whitney Pickens  
Robin G. Pierce  
Kevin Plowman  
Lori Poje  
Paul B. Porter  
Chad E. Price  
Mark Redford  
Anthony Redmond  
Brian Reese  
Jesse Reynolds  
Timothy P. Robinson  
Nestor Romaro  
Roofers#20  
Martin A. Rosas  
John T. Rush  
Benjamin A. Rushing  
Jose Sanson  
George Sbisa  
Christopher Scott  
SEATU  
Jason A. Seley  
Christine E. Shanks  
John B. Shall  
Robert Shulista  
Denise L. Simmons  
Ronald Simpson  
Ronald L. Simpson  
Dederic D. Smith  
Yvonna Smith  
Thomas S. Smith  
Anita L. Smith  
Christopher L. Smith  
James H. Snyder  
Maria South  
Whitney Spangler  
Steven Spears  
Jana Sperry  
Sprinkler Fitters #314  
Joseph Staub  
Scott Stangl  
Bradley Stanton  
Patty L. Stark  
Lee Stark  
John W. Starr  
Jeremy A. Stephenson  
Drew Steranko  
Danny Stevens  
Stephen Stewart  
Trevor Stewart  
Mark A. Stover  
Patricia L. Stromberg  
Ralph Stubbs Jr.  
Vlyeris Suth Chaviano  
Craig Swan  
Michael D. Swanson  
continued
Thank you for supporting this United Way funded agency.