

Working Families' Friend

GRATITUDE REPART 2022



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We believe that by providing emergency assistance before a family is forced into economic hardship, starting a financial downward spiral, we can help maintain a healthy and productive workforce that continues to support a healthy and productive community.

2022 BOARD OF DIRECTORS

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Reginald (Reggie) Thomas

Bridgette Williams

PRESIDENT

Joan Putthoff

OUR MISSION

To gather community resources in order to enable employed and recently unemployed individuals to sustain and maintain quality of life through assistance, training, advocacy and financial support.

LETTER FROM THE PRESIDENT

Dear Valued Friends and Supporters,

As we journeyed through 2022, many of us considered the trials and tribulations of the Pandemic mostly behind us. Although this was true for many, there we more unexpected challenges that would affect all of us.

Unfortunately, one of the big stories of 2022 for our country, our community and our agency was inflation. You'll read in this years Gratitude Report more about the affect of record-breaking inflation rates on every day, average working people.

Fortunately, thanks to support from people like you, Working Families' Friend was able to be here for so many families who had previously found a way to make ends meet, but now were feeling the crushing blows of inflation. Over 600 families turned to Working Families' Friend in 2022. Each of their stories were different, some more tragic than others. When each family found nowhere else to turn, we were here to answer the call, thanks to you.

As Working Families' Friend continues to grow, we stay true to our original mission and goals of providing Emergency Assistance to hardworking people who are experiencing a one-time crisis and don't qualify for traditional social services. We also remain in gratitude for the support we receive from individuals, corporations, local unions, local government and community organizations who value the work that we do and the lives that, together, we change. On behalf of all those who you have helped us help, **THANK YOU**.

In Gratitude,

Joan E. Putthoff

Joan E. Putthoff President



HELP WAS THERE, THANKS TO YOU!

Tragedy struck Daryl and Shawna

when their first child was still-born. They were, obviously, devastated. This was far worse than any "rainy day" they could have imagined. They used every penny they had to pay medical bills and bury their precious child. Regular financial obligations that they were working hard to meet kept coming, and they fell behind on their rent. Confronted with the possibility of eviction, they were in dire need of assistance. They needed to come up with the amount they owed within one week and were out of options. One of Working Families' Friend's (WFF) Community Counselors contacted us. We were able to connect with their landlord,



negotiate the amount that they owed, and pay their back-rent. This enabled them to stay in their home and continue their grieving process without having to worry about their housing security. Thanks to all the friends and supporters of WFF, Daryl and Shawna had somewhere to turn during their darkest days.

After Barbara was helped this year, she sent a heartwarming thank you letter... to **YOU!**



"I can't begin to express how great the relief you gifted me turned out to be. I'm shocked I could receive any help with my utility bill, much less the entire balance. I was staggered. Honestly, I didn't expect to get assistance because I do have a job and have been employed my entire life. I've never had to ask for help and have usually managed to scrape by, but I couldn't this time and had no idea where to turn. I don't live extravagantly. I don't drink, or have a home full of beautiful furniture, or take vacations. I live very simply. It just took a couple of dominos to begin to fall before I found myself facing shut-off notices for my basic utilities. It doesn't take much in an economy like this one to really do some damage and get a person deep into a well they can't get out of.

Words just aren't enough to express how deeply I appreciate the help! I can confidently say that my charitable contribution through the United Way campaign at work will be going directly to Working Families' Friend. Then I can rest assured someone as wonderful as you will be on the other end of the line helping the next despairing person in the same generous, empathetic fashion that you helped me.

I wish I could thank all the generous people who support your agency and the wonderful work that you do. If I could, I would hug each and every one of them!"

Consider yourself hugged!



THE HARDEST HIT COULD AFFORD IT THE LEAST

Everyone felt the effects of inflation during 2022. Rates were the highest in 40 years, with a peak rate of over 9% and average of 8% for the year. The impacts were widespread, and no one felt it more than those individuals living paycheck to paycheck. As the cost of goods and services went up, families were often robbed of their ability to afford necessities like housing, utilities, and medical treatments. Unfortunately, wages did not increase in step with prices, and too many families were left wondering why they could no longer meet their monthly obligations.





When working people had to choose between buying groceries for their family and paying their electric bill, Working Families' Friend was grateful to be there as a safety net. No other agency is better positioned to provide this kind of assistance to working families in the community. With YOUR help, we were able to ensure hundreds of families could maintain a quality of life and bridge the gap until prices began to normalize. These were families that had never needed help before, and were incredibly grateful to find support in their unfamiliar time of crisis.

Thank you for helping us HELP OTHERS.

YOUR GENEROSITY HAS A REAL, TANGIBLE IMPACT ON OUR COMMUNITY

A NEW DAY AT UNITED WAY



The United Way of Greater Kansas City recently announced a new approach to their annual giving campaign. All donors who elect to give through the United Way campaign have the option to designate which charity they would prefer to support. The "new" part of this option is that the selected charity will receive 100% of the individual donor's contribution with **NO** administrative fee being withheld by United Way. Payroll deduction makes this a very easy way for all employees to support their favorite causes.

This year, United Way launched their **Impact 100**, a group of 100 community partner agencies that they believe are addressing the most vital health and human service needs in our community. Working Families' Friend is one of those chosen 100. This is a testament to the **UNDUPLICATED** service that we provide to the community.

WFF relies on United Way funding, as well as support from companies, labor organizations, and individuals to ensure that we can continue to serve deserving working people in greater Kansas City and surrounding areas.

- If you are a United Way donor and have not elected to designate WFF, please reconsider and select WFF during this year's campaign
- If you are currently conducting a United Way campaign, you're encouraged to make your employees aware of this new, convenient way for them to support WFF or their favorite agency

These changes at United Way have motivated some companies that have never run a campaign to do so, and others who had discontinued campaigns to begin running one again. For example, Ford Motor Company / UAW Local #249 reengaged with a United Way campaign in 2022. We want to thank all the members of UAW Local #249 who made that happen and who designated their United Way pledges to WFF.

For a full list of United Way's Impact 100 agencies or to learn more about giving or conducting a United Way campaign at your workplace, go to **www.unitedwaygkc.org**. Whatever cause or organization you want to support, United Way can help you do it. When you make a gift to United Way, you can designate to any eligible 501(c)(3) organization, and 100% of your gift will go directly to that community partner.

HOW CAN YOU HELP? MANY WAYS TO GET INVOLVED



DONATE TO WORKING FAMILIES' FRIEND

Write a check - Automatic Withdrawal from your Account (ACH) - Visit our website wffriend.org to use a credit card or PayPal - you can now make a RECURRING monthly gift

SET UP PAYROLL DEDUCTION

United Way of Greater KC - Combined Federal Campaign — Employee Charitable Campaign for State of MO or KCMO City employees

EVENTS AND MORE

Attend or sponsor our fundraising events or host an event to benefit WFF - Set-Up a Facebook Birthday Fundraiser selecting WFF as your Charity of Choice — Donate on Giving Tuesday - Memorial Gifts to honor the passing of a loved one



SCAN TO MAKE A DONATION

THE WFF FUNDRAISING EVENTS IN 2022 RAISED MORE THAN EVER

These 3 events raised over \$204,000 to help provide emergency assistance to working people at a time of unexpected need.

THANKS TO ALL WHO WERE ABLE TO ATTEND THESE EVENTS OR PROVIDE SPONSORSHIPS TO HELP US MEET OUR GOALS

PENNY PER HOUR PROGRAM

Organizations can elect to donate one penny per hour worked by their members or employees.

This equates to about \$20.80 per employee per year. We extend our great appreciation to each participant for their commitment to support our mission.

Carpenters Local #315

Construction and General Laborers Local #264

Construction & General Laborers Local #1290

Floor Layers Local #1310

IAFF Local #42

IAFF Local #3112

IAFF Local #3808

Painters Local #2012

Painters Local #2015

Pipefitters Local #533

Plasterers & Cement Masons Local #518

Plumbers & Gasfitters Local #8

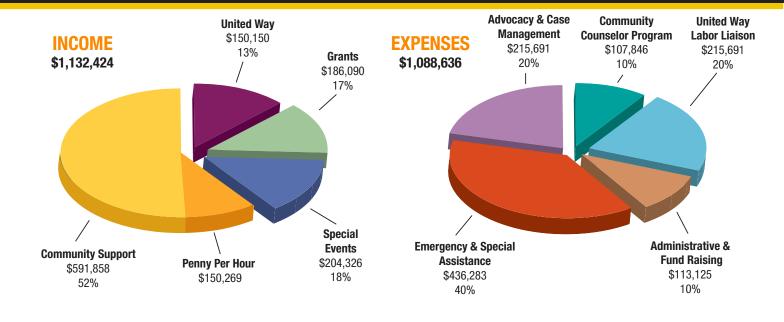
Security Police Fire Professionals of America

*Sheet Metal Workers Local #2

Teamsters Local #541

*Special thanks to Sheet Metal Workers Local #2 for leading the way by being first to reach the 2 cents per hour level of giving!

FINANCIAL REPORTS



WORKING FAMILIES' FRIEND 2022 DONOR PARTNERS

BECAUSE OF YOU – WE ARE HERE FOR YOU, YOUR FAMILIES AND OTHERS THANK YOU FOR CHOOSING US AS WORTHY STEWARDS OF YOUR GIFT

We are grateful to all who support Working Families' Friend. Our incredibly generous partners believe in our mission. There is no better community of support than the individuals, corporations and organizations listed here. We make every effort to ensure this list is accurate and complete. If you contributed to Working Families' Friend in 2022 and are not listed, please accept our deepest apology and contact us immediately to correct our records. Again, we **THANK YOU** for your generous support! Your recent gift has life-changing effects and has already been put to work assisting working people at a time of need.

Teamsters Local #955

Chris Thies

Donnie Torres

Olympia and Adam

The Builders' Association

The Pottenger Law Firm LLC

\$20,000 & ABOVE

Argosy Casino Hotel & Spa
Carpenters Local #315
Frontstream
Greater KC AFL-CIO
Greater KC Community
Foundation
IAFF Local #42
IBEW Local #124
Jackson County
Kansas City Building & Trades

Council
Pipefitters Local #533

Plumbers & Gasfitters Local #8 Price Brothers Charitable

Foundation

Chart Matel Workers

Sheet Metal Workers Local #2

Teamsters Joint Council #56 Teamsters Local #41 UAW Local #249

UAW Region 4 Midwest States CAP Council United Way of Greater

Kansas City
UPS Foundation

\$10,000 - \$19,999

Bricklayers & Allied Craftworkers Local #15 Evergy Iron Workers Local #10 Laborers Local #264 Operating Engineers Local #101 Roofers Local #20 Ullico, Inc. Unified Government-Hollywood Casino Grant Fund

\$5.000 - \$9.999

Donald and Suzan Aubry
Blue Cross Blue Shield of KC
Carpenters Local #1127
CWA/AT&T Charity Golf
Tournament Committee
IAM Local #778
IBEW Local #53
Laborers Local #1290
Laborers Local #663
Millwrights Local #1529
NALC Branch #30
Painters Local #2012
SPFPA Local #249
Teamsters Local #455
Teamsters Local #541

\$1,000 - \$4,999

Joseph Adams Aetna, Inc. AFGE Local #1336 APWU Local #67 Arnold, Newbold, Sollars & Hollins, P.C. Asbestos Workers Local #27 Allan Ashbaugh AT&T Anita Autrey Badger Daylighting Bank of Labor Benevity Blake & Uhlia, P.A. Boyd, Kenter, Thomas & Parrish, LLC Carpenters' Regional Council KC Office Cement Masons (OPCMIA Local #518) Greg Chastain Country Club Bank Duke A. Dujakovich Floorlayers Local #1310 Glaziers Local #558 Governor Stumpy's Grill

House

LLC Jennifer Hart Hartline Construction, LLC Health Gauge Heartland Combined Federal Campaign Heartland Women In Trades Ron Holt IAFF Local #3112 IAFF Local #3808 Bart Jacobson John Jantsch Kurt Johnson James U. Keaton Alise Martiny MINK Pipe Trades Association Missouri & KS Laborers' Dist. Council Nicole Montgomery Lynn Montgomery Network For Good Novak Birks, P.C. Kevin O'Neill OPEIU Local #277 P1 Group, Inc. Painters District Council #3 Payer Matrix Plumbers & Pipefitters Local #178 Plumbers & Pipefitters Local #562 Todd Price Joan Putthoff Darik Rademacher RPCS, Inc. - Ramey's Price

Joe E. Runions Jr.

SEIU Healthcare

Ralph Stubbs Jr.

Michael D. Swanson

Teamsters Local #406

Teamsters Local #696

Teamsters Local #838

Diane & Michael L. Switzner

Kevin Rvan

Don Greenwell

Grissom & Miller Law Firm.

Trumbower Michael Turner United Health Care \$500 - \$999 Jason Abbott AFL-CIO Missouri Tamika Austin Jeffrey Barrickman Susan Barthol-Turner Derek Bixenman Brandon Boger Broski Fence Company Brvan Brown Eric Chandler Cindy Circo Commerce Trust Company Steven Copher Timothy Covey CWA Local #6327 Matthew Daniel Winston Dillard Ash Grove e2 Embroidery & Screen Printing Frank Carpenter Alan Frisbee Cvrus Garcia Garry & Associates Insurance Agency, Inc. GCIU Local #235 GM Law PC Paul Hawk Heavy Constructors Association Kevin Hendrickson Tyrone Hocker Humana Group Medicare

Alfred R. Hurtado

IBEW Local #1464

ITS Inc. JE Dunn Construction Todd Kauffman Harold & Barbara Kelley Zade Klepac Rocky Kloth Paula Klotz Cody Kozak Labor Management Council of Greater KC Anthony Lee Connie Mann Manulife Investment Management LLC Richard Martinez Gary L. McKinzie Jr. Francisco Medina Daniel Murphy John Nichols Rodger Nixon Tim Ogletree Plumbers and Pipefitters Local #25 **PNC Financial Services** James Reis Jackie Remmenga Stephen O. Ruley Sheet Metal Workers Local #2 Retirees Justin Shumake Steamfitters and Plumbers Local #464 Stephens/Heffner Financial Partners JoAnn Stone The Segal Company Steven Vairma Walmart Kosten Ward Roger N. Werner Mara Whitaker Brandon Williams Bradlev Williams Williams Dirks Dameron LLC Randy E. Wood

Included Health

Invesco

\$100 - \$499

Taylor Adams

Zachary Alden Mark Alkema Gary W. Allen Scott Alvey Amazon Smile Foundation Scott Andersen Todd L. Appleby Christian Arcilla Scott Arrington Jay Avery Travis E. Bailey Ronald Baird Wade C. Baker Michael Baker David Banaka Charles Beaven Tim Bell Benjamin J Bender Andrew Bennett Skyler Bessette Rodger Bonnell Jennifer Borkowski Anthony Boykins Thomas Bradish Angela Brammer Lance Brandenburgh Breakthru Beverage Missouri Douglas Brees Jeff Brown David Buckalew Jason Buckallew Thomas Burger Randall J. Burney Christine Butler Gertrude Butler Mark Caldarello Eric A. Callahan Becky Capper Eddie Castro Manuel Ceballos Yong Chang Steve Channell Bret Christian

Kim Clause

WORKING FAMILIES' FRIEND 2022 DONOR PARTNERS CONTINUED

Roscoe Porter

Adam Provost

James Quick

Kevin Potter

The Colhour Family Donald Collamer Randy Combs Norman Cook Ian Cosgrove Kenny Crandell CWA Local #6360 Paul Delgado Phillip Denning Jake Dujakovich Kevin & Catherine Duncan Jacob Dusenberry Howard Elder Timothy Elsas Richard Enriquez Matthew Fang William Ferris Tom Fincham Jon Flinn Scott Ford Tyler Freeman Jason Fuller Lance L. Gagne Christopher Gahagan Cynthia Gallegos William Gardner Greg Garnand Samuel Gaydusek Lance George Patrick Gerstner Dontae Gibson Amber Gibson Scott A. Grandon Steven Gredell Sean Grinstead Scott Gross Denise Gulledge Joe Don Hackett Jeff Hamilton David Hankel Chase R. Hartz Ben Harwood Preach Haynes Eric Hays Jeffrey S. Heard Angela Heffner Aaron Helling Jean Hernandez-Reves Alexander Herring Craig Hickson Larry A. Hisle Jeff Hodges Melissa Hoffner-Allen Ilona Hoydou Sherri Hunley Andrew Huppe Joseph Infranca

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Painters Local #2015

Ben Pauley

Chad Peterson

Mary Ragar Earl Ramsey Tony Renfro Andrew Reps Francisco Rivera Tony Roberts Faron Roschevitz Tyler Ross George Sanchez Alexander Saultz Brian & Mary Schaefer Dionne Scherff Mark Schick John Schwartze Christopher Scott Ryan Searcy SEATU Jonathan Shanahan Vincent & Ginger Shaw Daniel Shields Kaci Sjorlund Joe Smith III Robert Smith Jr. Angie Snyder Kellie Stancer **Emily Stephens** Drew Steranko Stockton Stone Jason Streit John Strobl Jr. Matthew Tabeling Tony Tait Ronald Talley Michael Tapscott Kamali Taylor Cortez Taylor Teamsters Local #554 Reginald Thomas Michael R. Thomas Kathryn Tiihonen Mark L. Tredway Mark Truiillo UAW Local #31 United Labor Credit Union James VanHercke Frank Vardijan Joseph Vargo Kelly Villa Bryant Waner Michael Ware Jesse Watson Morgan Watts Dawn R. Wells Eric Westerman Floyd Wheat

Herbert Whitaker Colleen White Bruce Williams James Williamson Neil Willis Gregory L. Woertz Anthony Wolfer Raymond Yinger IV Nancy Yoke Linda Young

\$1-\$99

Antoine Griffin

Darcy D. Harriell-Edwards

Charles Harrington

Claude L. Harris

Troy Hardie

Kevin King Aydan Knight Paypal Giving Fund Judy Ancel Kenneth Landis Jonathan Anderson Mitchell Lanning Louis Angles Peter Ashlev Linda K. Long Jesse Barela Ramon Lopez Judith Barkley John Barnard Colin Barry Cody D. Mase Dexter Bartmess Vivian Matthews James Beckford Robert McCally James Bergeson Joshua Bowen Jason B. Brake Lisa Mead David Breece Andrew Meyer Darren Brown Landon Miner Aaron Brown Mason Moore Kenneth D. Brown Trevor Moore Jeremy Buenneke Bo Moreno Anthony Cacciatore Richard E. Calton Lisa Parsons Juan Camacho Nathan Pettigrew Matthew D. Campbell Robert Chapman Yvette R. Cohn Leland Cox Deanna Cullor Tiffany Defibaugh Jeffrey Dossett Keith Doty Robert Eslinger Robert A. Feauraur Jeffrey Finders Bill Finkle Veronique Flynn Kirk Ford Kenneth D. Fortson Andrew Fox Margaret L. Friend John D. Grace Neil R. Green John Green

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Working Families' Friend

THANK YOU FOR SUPPORTING THIS UNITED **WAY FUNDED AGENCY!**





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Joe Infranca

S.D. Allen Iske Jr.